

UNITED STATES DISTRICT COURT

EASTERN DISTRICT OF PENNSYLVANIA
US COURTHOUSE
601 MARKET STREET
PHILADELPHIA, PA 19106-1797

GEORGE WYLESOL
CLERK OF COURT

CLERK'S OFFICE
ROOM 2609
TELEPHONE
(215) 597-9221

Request for Quotation

RFQ Number: USDCEDPA-26-20

Request Date: 5/21/2026

To: Bidders List

Special Notes:

This is a request for **Open Market Pricing** for Data Cabling in Courtroom 15A Philadelphia, PA Courthouse.

All items should be quoted **F.O.B. Destination**

Quotes may be faxed or e-mailed to the below listed address by **June 8, 2026, at 12PM** local time. However, hand carried quotes are to be delivered by the same time at 601 Market Street, Suite 2609, Philadelphia, PA. 19106 to (Attention: Casey Fretz).

Submit a technical proposal describing your approach and project management in accordance with the attached statement of work. Use the attached quote sheet for a price quotation broken down by task with any supporting documentation for the price attached

A fixed price award from this RFQ will be made based on the lowest price, technically acceptable offer.

Quotes and questions concerning this RFQ should be addressed to Casey Fretz at

*United States District Court, EDPA
Clerks Office
601 Market Street
Suite 2609
Philadelphia, PA 19106-1797
267-299-7142 voice*

267- 299-7132 fax

Casey_Fretz@paed.uscourts.gov.

The **Delivery Address** for this purchase will be:

USDC, EDPA Clerks Office
2609 U.S. Courthouse
601 Market Street
Philadelphia, PA 19106-1797

Sincerely,

Casey Fretz

Casey Fretz
Deputy Clerk

Attachment

Quote Sheet for RFQ Number USDCEDPA 26-20

Item No.	Short description	Detailed Product Description	Quantity	Unit	Unit Price	Extended Price
1	Task 1	Removal of Category 6 cables and speaker/mic wire in Courtroom 15A	1			
2	Task 2	Purchase and Installation Vericom 5x12 ladder rack. Install of rack or other comparable, Vertical Wall Mount, Hang shop Light and Power Strip in Upper Bench Closet	1	each		
3	Task 3	Purchase and Installation one (1) 12 strand indoor Plenum rated fiber single mode (012M-SMYP-C) or other comparable with LC to wall mounted box from Upper bench to 15C IDF closet. Purchase and Installation of eight (8) Black Category 6 data cables to wall mounted box from Upper	9	each		

		bench to 15C IDF closet.				
4	Task 4	Purchase and Installation of ninety-four (94) Black Category 6 data cables into Courtroom 15A Upper bench rack closet	97	each		
5	Task 5	Purchase and Installation one (1) Black Category 6 data cable and (1) one 16/2 AWG IP Black speaker wire to 15A Holding cell to 15A Upper bench rack closet	2	each		
6	Task 6	Purchase and Installation (4) four 22/2 AWG Shielded Microphone Black Cable and (1) one Black Category 6 data cable from the Upper bench rack closet to 15A floor box's location	5	each		
7	Task 7	Purchase and Installation five (5) 16/2 Black AWG IP Speaker Cable from Upper bench rack closet to 15A Witness floor box's location	5	each		

8	Task 8	Purchase and installation of two (2) Black Category 6 data cables to 15C telephone closet (for WAPS) to 15A ceiling juror box area	2	each		
					TOTAL:	

Contractor's Name Contractor's Phone Number/fax number/e-mail address

Contractor's Street Address Contractor's City, State, and Zip Code

Signature of Person Authorized to sign quote Date Quantity Discount or Trade in amount

Printed or Typed Name of Signator Discount Terms Performance Start Date

Contract Number and Expiration Date Tax Identification Number DUNS Number

1. DESCRIPTION OF WORK TO BE PERFORMED:

Provide a written quotation for the following statement of work to be performed in courtroom 15A of the Philadelphia Federal Courthouse. The scope of work will entail the installation and termination of Category 6 data cabling, 22/2 AWG shielded mic cable, 16/2 AWG 1P speaker cable rack mounting and the removal of existing cable.

1.1 INTRODUCTION:

The District Court requests the removal, installing and termination of new category six cables, speaker/mic cable and rack mounting for a new courtroom electronic sound system.

1.2 PURPOSE:

The scope of work will entail the installation of data cabling, speaker, microphone cable from various courtroom locations to the upper bench rack location. These cables are to be terminated according to all applicable telecommunication standards. The scope of work will also entail the removal of existing old category 6 lines and speaker and microphone cables. The courts will also provide Racks to be installed in the Upper bench closets.

1.3 SCOPE

Task 1: The Contractor shall remove all existing lines going in the upper bench rack closet from the various courtroom locations located on diagram raised floor, conduit and ceiling and 15C IDF telephone closet. If Contractor shall remove any existing line that is marked not to be moved or told by the courts to be not removed, it's up to the contractor to rerun that line. (see attachment).

Task 2: Contractor shall provide and install two (2) Data Center Cable Runway Vericom or comparable product 5-foot by 12-inch cable ladder in the upper bench rack closet location. The courts will provide Rack, Vertical Wall Mount Rack, Hang Shop Light and Power Strip outlet. The Contractor shall install the court provided Rack, Vertical Wall Mount Rack, Hang Shop Light and Power Strip outlet in the Upper Bench closet. (see picture)

Task 3: The Contractor shall provide and install one (1) 12 strand fiber Berk-Tek interlocking armored distribution – 9/125um singlemode OS2 – yellow plenum rated fiber (012MD-SMYP-C) or comparable with LC to wall mounted box from the upper bench rack location to the 15C IDF closet. (See Attachment) Contractor shall terminate fiber on each end test and label and provide test results to clerk. The courts will provide FOTB-LGX-WP panel and Fiber Optic Patch Panel. The contractor shall Purchase and Installation terminate of eight (8) Black Category 6 data cables to wall mounted box from Upper bench to 15C IDF closet. Contractor is responsible for exact footage measurements during the court issued walkthrough.

Task 4: The Contractor shall provide and install terminate Ninety-Four (94) Black 4pr plenum UTP cables (level/cat 6 rated for a minimum of 350 megabit). All Ninety-Four (94) Black cables will run from upper bench rack location to various areas around the courtroom (See Attachment). The Contractor is responsible for exact footage measurements during the court issued walkthrough. In the upper bench rack location, the contractor shall terminate all Ninety-Four (94) Black cables test and label on a new Cat 6 patch panel. Contractor shall provide one (1) 48 and (2) two 24 port Cat6 patch panel and assorted color jacks (Yellow, Green, Blue, Black, Red, White) See diagram for specific colored jack locations. The contractor shall terminate the other end with a RJ45 connector for the Prosecution, defense 1 and 2 tables designated floor boxes. The Contractor shall use existing cable to be removed a pull string assistance or reference to the upper bench rack location if needed. All line paths from the various locations are combination or singled to conduit, drop ceiling and raised floor boxes.

Task 5: The Contractor Shall provide and install terminate One (1) Black 4pr plenum UTP cables (level/cat 6 rated for a minimum of 350 megabits) and One (1) Black 16/2 AWG IP speaker cable from the Upper bench Rack locations through conduit to the holding cell area 1 port plate RJ45 yellow jack for cat 6 and 16/2 back of speaker. (See Attachment) Contractor is responsible for exact footage measurements during the court issued walkthrough Contractor shall terminate, test and label each line.

Task 6: The Contractor shall provide and install terminate four (4) 22/2 Black AWG shielded mic plenum cable from the 15A floor boxes in loom tubing under through the raised floor to the upper bench rack. Contractor is responsible for exact footage measurements during the court issued walkthrough. (See Attachment) Contractor shall terminate, test and label each cable.

Task 7: The Contractor shall provide and install terminate Five (5) Black 16/2 AWG IP shielded speaker plenum cable from the 15A upper bench rack through the raised floor to witness area floor box. Contractor is responsible for exact footage measurements during the court issued walkthrough. (See Attachment) Contractor shall terminate, test and label each cable.

Task 8: The Contractor shall provide and install terminate two (2) 4pr plenum UTP cables (level/cat 6 rated for a minimum of 350 megabit) from the drop ceiling above jury box ceiling location to 15C IDF closet (see attachment). Contractor shall install hang court provided WAPS. Contractor is responsible for exact footage measurements during the court issued walkthrough. The contractor shall terminate end with a blue RJ45 connector in a 2-port biscuit box (HSB2W) with a service loop for courts flexibility and connection to the 15C IDF closet should be terminated, tested and labeled into patch panel.

1.4 SPECIAL REQUIREMENTS

Contractor shall install all cables in compliance with ANSI/TIA/EIA standards for category six cables. Contractor shall test all cables for compliance with current ANSI/TIA/EIA category 6 standards. Contractor shall purchase and install all requested equipment in Task 2, Task 8

2 DESCRIPTIONS OF DELIVERABLES

Task 4: Printout certifying the compliance of the Ninety-Four (94) installed cables with the current ANSI/TIA/EIA standards for category 6 cable. The printout should also include any warranty information applicable for the work performed.

Task 5: Printout certifying the compliance of the one (1) installed cables with the current ANSI/TIA/EIA standards for category 6 cable. The printout should also include any warranty information applicable for the work performed.

Tack 8: Printout certifying the compliance of the two (2) installed cables with the current ANSI/TIA/EIA standards for category 6 cable. The printout should also include any warranty information applicable for the work performed.

3 TENTATIVE SCHEDULE FOR PERFORMANCE AND DELIVERY

Schedule

Site Visit:	TBA
Bid Due Date:	6/8/2026
Begin installation to End installation:	7/27/2026-7/31/2026 (5 Days)
Purchase Order Award Date	After June 8

4 REVIEW PERIOD FOR DELIVERABLES

Upon receipt of the cable test results for each of the tasks, the Contractor shall have three (3) business days to correct any cable errors to obtain a passing test result for category 6 tests up to

and including complete replacement of the cabling. These corrections are to be completed at no additional cost the District Courts Clerk's Office.

5 ACCEPTANCE CRITERIA FOR DELIVERABLES

At the completion of each task the Contractor shall provide a printout certifying the compliance of the installed cable with the current ANSI/TIA/EIA standards for category 6 cable. Each installed cable shall pass a category 6 test.

Upon completion of all seven tasks, a visual inspection of the completed tasks will be conducted by a representative of the District Court Clerk's Office. This inspection will include a review of the following: all terminations within the rooms and IDF closets/rack locations where the work was performed. The inspection will also include a review of all cable labeling, fire stopping in the IDF closets and cable ties used within the ceiling.

6.1 GOVERNMENT FURNISHED PROPERTY

The government shall furnish FOTB-LGX-WP and Fiber Optic Patch panel, Wireless Access Points, Rack, Vertical Wall Mount Rack, Hang Shop Light Power Strip Bar.

6.2 CONTRACTOR FURNISHED MATERIAL

Contractor shall be responsible for providing **12,000 ft Black CAT6 plenum cabling, 200 ft 12 fiber Berk-tek interlocking armored distribution – 9/125UM singlemode OS2 Yellow Plenum Rated. 100 ft corrugated Loom Tubing 3/8 in nominal size, 500 ft Black 16/2 AWG IP Speaker Cable, 500 ft 22/2 Black AWG Shielded Microphone Cable, 2 gang surface mount wall box WIREMOLD NM2044-2FW, 2 Data Center Cable Runway Vericom 5 foot X 12 inch Cable Ladder Rack, 44 Yellow Cat6 Jacks, 34 Green Cat6 Jacks, 16 Blue Cat6 Jacks, 10 Black Cat6 Jacks, 2 Red Cat6 Jacks, 7 Keystone Connector 2 Ports, White HSB2W, 1 48 port Cat6 Patch Panels, 2 24 Port Cat 6 Patch Panel, 21 Faceplates Leviton 41644 E-Decora 4 port black VCE blanks, 7 1 port black faceplates, 15 faceplates Leviton 80401-NE-1, 4 1 Gang Decora Quick Port 3 -Port insert in brown 41643-B**, Contractor shall install a new or replacement pull string to each cable drop location. Contractor shall be responsible for the removal and replacement of all ceiling tiles. Contractor shall be responsible for cable ties to support the cable across the ceiling. No new cable should be laid on the ceiling tile.

APPLICABLE JUDICIARY TERMS AND CONDITIONS

1. Clause B-5, Clauses Incorporated by Reference (MAR 2025)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>

2. The following judiciary clauses, that the Contracting Officer has indicated are applicable, are incorporated in this contract by reference:

Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (APR 2026)

Clause 3-5 Taxpayer Identification and Other Offeror Information (APR 2011)

Clause 3-175 Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple Year and Option Contracts) (MAR 2019)

Clause 3-195 Exemption from Application of the service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Certifications (MAR 2019)

Clause 3-220 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services – Certification (MAR 2019)

Clause 6-20 Insurance – Work on or Within a Judiciary Facility (APR 2011)

Clause 6-50 Representation of Rights in Data (APR 2013)

Clause 7-1 Contract Administration (JAN 2013)

Clause 7-5 Contracting Officer's Representative (APR 2013)

Clause 7-10 Contractor Representative (JAN 2003)

Clause 7-15 Observance of Regulations/Standards of Conduct (JAN 2003)

Clause 7-25 Indemnification (AUG 2004)

Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)

Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)

Clause 7-115 Availability of Funds (JAN 2003)

Clause 7-215 Notification of Ownership Changes (JAN 2003)

3. The following full text clauses are incorporated if the Contracting Officer has marked them as applicable (X):

Clause 2-90C Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than _____ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*.

Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

(a) The judiciary may extend the term of this contract by written notice to the contractor no later than _____ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least _____ calendar days [60 days unless a different number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.

(b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed _____ (months) (years).

(end)

4. Incorporation of Department of Labor Wage Rate Determination

(See Below)

SUBMISSION OF QUOTE AND EVALUATION OF OFFERS

1. The following judiciary provisions, that the Contracting Officer has indicated are applicable, are incorporated in this solicitation:

Provision B-1, Solicitation Provisions Incorporated by Reference (MAR 2025)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

Solicitation Provisions Incorporated by Reference

Provisions 2-15 Warranty Information (JAN 2003)

Provision 2-70 Site Visit (JAN 2003)

Provision 2-85A Evaluation Inclusive of Options (JAN 2003)

Provision 3-135 Single or Multiple Awards (JAN 2003)

Additional Solicitation Provisions

Provision 4-1, Type of Contract (JAN 2003)

The judiciary plans to award a _____ type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) *Definitions.*

“Taxpayer Identification (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number. (b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):* _____

TIN has been applied for.

TIN is not required, because:

Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

sole proprietorship;

partnership;

corporate entity (not tax-exempt);

corporate entity (tax-exempt);

government entity (federal, state or local);

foreign government;

international organization per 26 CFR 1.6049-4;

other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is , is not, 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected, then one sub-type is required)
 - Black American
 - Hispanic American
 - Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - Individual/concern, other than one of the preceding.

____ Provision 3-195 Exemption from Application of the Service Contract Act to Contracts for Maintenance,

Calibration, or Repair of Certain Equipment – Certification (MAR 2019)

(a) The offeror shall check following certification:

CERTIFICATION

The offeror does does not certify that –

- (1) the items of equipment to be serviced under this contract are used regularly for other than government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business operations;

(2) the services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.

(i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.

(ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or contractor; and

(3) the compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision –

(1) [Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Requirements](#), will not be included in any resultant contract awarded to this offeror; and

(2) the offeror shall notify the contracting officer as soon as possible, if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the contracting officer as required in paragraph (c) of this provision.

____ Provision 3-220 Exemption from Application of the Service Contract Act to Contracts for Certain

Services – Certification (MAR 2019)

(a) The offeror shall check following certification:

CERTIFICATION

The offeror [] does [] does not certify that –

(1) The services under the contract are offered and sold regularly to non-Governmental customers and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations.

(2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An “established catalog price” is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An “established market price” is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

(3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then [Clause 3-160, Service Contract Act of 1965](#), as amended, will not be included in any resultant contract to this offeror.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision—

(1) [Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Requirements](#), will not be included in any resultant contract to this offeror; and

(2) The offeror shall notify the contracting officer as soon as possible if the contracting officer does not attach a Service Contract Act wage determination to the solicitation.

(d) The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations

Wage Determination No.: 2015-4233
 Revision No.: 36
 Date Of Last Revision: 5/13/2026

State: Pennsylvania

Area: Pennsylvania Counties of Delaware and Philadelphia

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.64
01012 - Accounting Clerk II		22.05
01013 - Accounting Clerk III		24.66
01020 - Administrative Assistant		37.15
01035 - Court Reporter		34.17
01041 - Customer Service Representative I		17.77
01042 - Customer Service Representative II		19.40
01043 - Customer Service Representative III		21.77
01051 - Data Entry Operator I		17.92
01052 - Data Entry Operator II		19.55
01060 - Dispatcher, Motor Vehicle		23.56
01070 - Document Preparation Clerk		19.71
01090 - Duplicating Machine Operator		19.71
01111 - General Clerk I		18.07
01112 - General Clerk II		19.72
01113 - General Clerk III		22.13
01120 - Housing Referral Assistant		25.61
01141 - Messenger Courier		18.43
01191 - Order Clerk I		19.10
01192 - Order Clerk II		20.83
01261 - Personnel Assistant (Employment) I		19.44
01262 - Personnel Assistant (Employment) II		21.74
01263 - Personnel Assistant (Employment) III		24.23
01270 - Production Control Clerk		27.52
01290 - Rental Clerk		20.80
01300 - Scheduler, Maintenance		20.54
01311 - Secretary I		20.54
01312 - Secretary II		22.98
01313 - Secretary III		25.61
01320 - Service Order Dispatcher		21.06
01410 - Supply Technician		37.15
01420 - Survey Worker		22.22
01460 - Switchboard Operator/Receptionist		18.08
01531 - Travel Clerk I		19.82
01532 - Travel Clerk II		21.11
01533 - Travel Clerk III		23.61
01611 - Word Processor I		19.10
01612 - Word Processor II		21.44
01613 - Word Processor III		23.98
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		27.42
05010 - Automotive Electrician		26.77
05040 - Automotive Glass Installer		25.64
05070 - Automotive Worker		25.64
05110 - Mobile Equipment Servicer		23.28
05130 - Motor Equipment Metal Mechanic		27.80
05160 - Motor Equipment Metal Worker		25.64
05190 - Motor Vehicle Mechanic		27.80
05220 - Motor Vehicle Mechanic Helper		21.92
05250 - Motor Vehicle Upholstery Worker		24.53
05280 - Motor Vehicle Wrecker		25.64
05310 - Painter, Automotive		26.77
05340 - Radiator Repair Specialist		25.64
05370 - Tire Repairer		19.82
05400 - Transmission Repair Specialist		27.80
07000 - Food Preparation And Service Occupations		
07010 - Baker		17.39
07041 - Cook I		18.78

07042 - Cook II	20.69
07070 - Dishwasher	15.20
07130 - Food Service Worker	16.00
07210 - Meat Cutter	21.72
07260 - Waiter/Waitress	16.68
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	24.11
09040 - Furniture Handler	17.39
09080 - Furniture Refinisher	22.88
09090 - Furniture Refinisher Helper	19.50
09110 - Furniture Repairer, Minor	21.21
09130 - Upholsterer	21.37
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	16.60
11060 - Elevator Operator	17.52
11090 - Gardener	22.75
11122 - Housekeeping Aide	17.52
11150 - Janitor	17.52
11210 - Laborer, Grounds Maintenance	18.60
11240 - Maid or Houseman	16.88
11260 - Pruner	17.17
11270 - Tractor Operator	21.42
11330 - Trail Maintenance Worker	18.60
11360 - Window Cleaner	18.98
12000 - Health Occupations	
12010 - Ambulance Driver	21.94
12011 - Breath Alcohol Technician	28.96
12012 - Certified Occupational Therapist Assistant	32.82
12015 - Certified Physical Therapist Assistant	31.14
12020 - Dental Assistant	24.13
12025 - Dental Hygienist	48.54
12030 - EKG Technician	34.17
12035 - Electroneurodiagnostic Technologist	34.17
12040 - Emergency Medical Technician	21.94
12071 - Licensed Practical Nurse I	25.89
12072 - Licensed Practical Nurse II	28.96
12073 - Licensed Practical Nurse III	32.28
12100 - Medical Assistant	22.04
12130 - Medical Laboratory Technician	31.70
12160 - Medical Record Clerk	21.22
12190 - Medical Record Technician	23.74
12195 - Medical Transcriptionist	21.32
12210 - Nuclear Medicine Technologist	47.74
12221 - Nursing Assistant I	15.00
12222 - Nursing Assistant II	16.87
12223 - Nursing Assistant III	18.42
12224 - Nursing Assistant IV	20.67
12235 - Optical Dispenser	23.48
12236 - Optical Technician	19.88
12250 - Pharmacy Technician	18.97
12280 - Phlebotomist	22.54
12305 - Radiologic Technologist	37.69
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	33.65
12313 - Registered Nurse II, Specialist	33.65
12314 - Registered Nurse III	40.71
12315 - Registered Nurse III, Anesthetist	40.71
12316 - Registered Nurse IV	48.80
12317 - Scheduler (Drug and Alcohol Testing)	35.88
12320 - Substance Abuse Treatment Counselor	28.74
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.92
13012 - Exhibits Specialist II	32.11
13013 - Exhibits Specialist III	39.28
13041 - Illustrator I	23.59
13042 - Illustrator II	30.61
13043 - Illustrator III	37.43
13047 - Librarian	34.93
13050 - Library Aide/Clerk	18.26
13054 - Library Information Technology Systems Administrator	31.54
13058 - Library Technician	21.80
13061 - Media Specialist I	22.76
13062 - Media Specialist II	25.46
13063 - Media Specialist III	28.38
13071 - Photographer I	20.00
13072 - Photographer II	22.37
13073 - Photographer III	27.72
13074 - Photographer IV	33.91
13075 - Photographer V	41.02
13090 - Technical Order Library Clerk	21.44
13110 - Video Teleconference Technician	27.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	24.79
14042 - Computer Operator II	27.73
14043 - Computer Operator III	30.90
14044 - Computer Operator IV	34.35
14045 - Computer Operator V	38.04
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)

14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		24.79
14160 - Personal Computer Support Technician		34.35
14170 - System Support Specialist		38.04
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		33.89
15020 - Aircrew Training Devices Instructor (Rated)		41.01
15030 - Air Crew Training Devices Instructor (Pilot)		49.16
15050 - Computer Based Training Specialist / Instructor		33.89
15060 - Educational Technologist		36.59
15070 - Flight Instructor (Pilot)		49.16
15080 - Graphic Artist		29.42
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		49.16
15086 - Maintenance Test Pilot, Rotary Wing		49.16
15088 - Non-Maintenance Test/Co-Pilot		49.16
15090 - Technical Instructor		28.59
15095 - Technical Instructor/Course Developer		34.96
15110 - Test Proctor		23.08
15120 - Tutor		23.08
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		16.95
16030 - Counter Attendant		16.95
16040 - Dry Cleaner		19.38
16070 - Finisher, Flatwork, Machine		16.95
16090 - Presser, Hand		16.95
16110 - Presser, Machine, Drycleaning		16.95
16130 - Presser, Machine, Shirts		16.95
16160 - Presser, Machine, Wearing Apparel, Laundry		16.95
16190 - Sewing Machine Operator		20.19
16220 - Tailor		21.00
16250 - Washer, Machine		17.76
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		27.46
19040 - Tool And Die Maker		31.74
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		25.96
21030 - Material Coordinator		27.52
21040 - Material Expediter		27.52
21050 - Material Handling Laborer		20.34
21071 - Order Filler		17.63
21080 - Production Line Worker (Food Processing)		25.96
21110 - Shipping Packer		21.37
21130 - Shipping/Receiving Clerk		21.37
21140 - Store Worker I		19.47
21150 - Stock Clerk		24.71
21210 - Tools And Parts Attendant		25.96
21410 - Warehouse Specialist		25.96
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		38.46
23019 - Aircraft Logs and Records Technician		32.63
23021 - Aircraft Mechanic I		36.98
23022 - Aircraft Mechanic II		38.46
23023 - Aircraft Mechanic III		39.83
23040 - Aircraft Mechanic Helper		29.16
23050 - Aircraft, Painter		35.61
23060 - Aircraft Servicer		32.63
23070 - Aircraft Survival Flight Equipment Technician		35.61
23080 - Aircraft Worker		34.11
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		34.11
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		36.98
23110 - Appliance Mechanic		25.05
23120 - Bicycle Repairer		18.35
23125 - Cable Splicer		55.66
23130 - Carpenter, Maintenance		29.98
23140 - Carpet Layer		30.70
23160 - Electrician, Maintenance		35.60
23181 - Electronics Technician Maintenance I		33.73
23182 - Electronics Technician Maintenance II		35.21
23183 - Electronics Technician Maintenance III		36.57
23260 - Fabric Worker		29.13
23290 - Fire Alarm System Mechanic		29.60
23310 - Fire Extinguisher Repairer		29.39
23311 - Fuel Distribution System Mechanic		40.67
23312 - Fuel Distribution System Operator		34.05
23370 - General Maintenance Worker		24.33
23380 - Ground Support Equipment Mechanic		36.98
23381 - Ground Support Equipment Servicer		32.63
23382 - Ground Support Equipment Worker		34.11
23391 - Gunsmith I		29.39
23392 - Gunsmith II		32.37
23393 - Gunsmith III		35.10
23410 - Heating, Ventilation And Air-Conditioning Mechanic		30.21
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		31.41
23430 - Heavy Equipment Mechanic		31.45

23440 - Heavy Equipment Operator	32.07
23460 - Instrument Mechanic	36.24
23465 - Laboratory/Shelter Mechanic	33.80
23470 - Laborer	20.34
23510 - Locksmith	32.33
23530 - Machinery Maintenance Mechanic	33.44
23550 - Machinist, Maintenance	28.61
23580 - Maintenance Trades Helper	20.00
23591 - Metrology Technician I	36.24
23592 - Metrology Technician II	37.69
23593 - Metrology Technician III	39.02
23640 - Millwright	33.86
23710 - Office Appliance Repairer	23.64
23760 - Painter, Maintenance	26.83
23790 - Pipefitter, Maintenance	34.89
23810 - Plumber, Maintenance	33.59
23820 - Pseudraulic Systems Mechanic	35.10
23850 - Rigger	31.66
23870 - Scale Mechanic	32.37
23890 - Sheet-Metal Worker, Maintenance	39.01
23910 - Small Engine Mechanic	23.19
23931 - Telecommunications Mechanic I	33.66
23932 - Telecommunications Mechanic II	35.00
23950 - Telephone Lineman	45.96
23960 - Welder, Combination, Maintenance	26.97
23965 - Well Driller	32.47
23970 - Woodcraft Worker	35.10
23980 - Woodworker	29.39
24000 - Personal Needs Occupations	
24550 - Case Manager	21.67
24570 - Child Care Attendant	15.23
24580 - Child Care Center Clerk	18.99
24610 - Chore Aide	14.20
24620 - Family Readiness And Support Services Coordinator	21.67
24630 - Homemaker	21.67
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	37.21
25040 - Sewage Plant Operator	31.74
25070 - Stationary Engineer	37.21
25190 - Ventilation Equipment Tender	29.34
25210 - Water Treatment Plant Operator	31.74
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.59
27007 - Baggage Inspector	18.54
27008 - Corrections Officer	29.47
27010 - Court Security Officer	34.50
27030 - Detection Dog Handler	20.76
27040 - Detention Officer	29.47
27070 - Firefighter	39.52
27101 - Guard I	18.54
27102 - Guard II	20.76
27131 - Police Officer I	39.21
27132 - Police Officer II	43.58
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	18.72
28042 - Carnival Equipment Repairer	19.88
28043 - Carnival Worker	15.00
28210 - Gate Attendant/Gate Tender	20.05
28310 - Lifeguard	15.24
28350 - Park Attendant (Aide)	22.43
28510 - Recreation Aide/Health Facility Attendant	16.37
28515 - Recreation Specialist	27.78
28630 - Sports Official	17.86
28690 - Swimming Pool Operator	21.89
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	33.45
29020 - Hatch Tender	33.45
29030 - Line Handler	33.45
29041 - Stevedore I	32.01
29042 - Stevedore II	34.92
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2) 50.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2) 35.01
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2) 38.56
30021 - Archeological Technician I	20.46
30022 - Archeological Technician II	22.89
30023 - Archeological Technician III	28.35
30030 - Cartographic Technician	28.35
30040 - Civil Engineering Technician	29.92
30051 - Cryogenic Technician I	31.40
30052 - Cryogenic Technician II	34.67
30061 - Drafter/CAD Operator I	20.46
30062 - Drafter/CAD Operator II	22.89
30063 - Drafter/CAD Operator III	25.51
30064 - Drafter/CAD Operator IV	31.40
30081 - Engineering Technician I	19.13
30082 - Engineering Technician II	21.47
30083 - Engineering Technician III	24.02

30084 - Engineering Technician IV	29.75
30085 - Engineering Technician V	36.38
30086 - Engineering Technician VI	44.02
30090 - Environmental Technician	29.13
30095 - Evidence Control Specialist	28.35
30210 - Laboratory Technician	30.39
30221 - Latent Fingerprint Technician I	27.94
30222 - Latent Fingerprint Technician II	30.85
30240 - Mathematical Technician	31.00
30361 - Paralegal/Legal Assistant I	23.86
30362 - Paralegal/Legal Assistant II	29.55
30363 - Paralegal/Legal Assistant III	36.15
30364 - Paralegal/Legal Assistant IV	43.73
30375 - Petroleum Supply Specialist	34.67
30390 - Photo-Optics Technician	28.35
30395 - Radiation Control Technician	34.67
30461 - Technical Writer I	27.52
30462 - Technical Writer II	33.68
30463 - Technical Writer III	40.74
30491 - Unexploded Ordnance (UXO) Technician I	32.27
30492 - Unexploded Ordnance (UXO) Technician II	39.04
30493 - Unexploded Ordnance (UXO) Technician III	46.79
30494 - Unexploded (UXO) Safety Escort	32.27
30495 - Unexploded (UXO) Sweep Personnel	32.27
30501 - Weather Forecaster I	31.40
30502 - Weather Forecaster II	38.19
30620 - Weather Observer, Combined Upper Air Or	
Surface Programs	(see 2) 25.51
30621 - Weather Observer, Senior	(see 2) 28.35
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	39.04
31020 - Bus Aide	22.94
31030 - Bus Driver	29.56
31043 - Driver Courier	20.39
31260 - Parking and Lot Attendant	15.16
31290 - Shuttle Bus Driver	19.00
31310 - Taxi Driver	17.03
31361 - Truckdriver, Light	21.65
31362 - Truckdriver, Medium	22.82
31363 - Truckdriver, Heavy	28.85
31364 - Truckdriver, Tractor-Trailer	28.85
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	19.03
99030 - Cashier	15.13
99050 - Desk Clerk	17.11
99095 - Embalmer	34.20
99130 - Flight Follower	32.27
99251 - Laboratory Animal Caretaker I	18.27
99252 - Laboratory Animal Caretaker II	19.40
99260 - Marketing Analyst	36.99
99310 - Mortician	34.20
99410 - Pest Controller	22.65
99510 - Photofinishing Worker	18.64
99710 - Recycling Laborer	24.67
99711 - Recycling Specialist	28.42
99730 - Refuse Collector	22.78
99810 - Sales Clerk	16.17
99820 - School Crossing Guard	18.19
99830 - Survey Party Chief	32.93
99831 - Surveying Aide	19.53
99832 - Surveying Technician	28.87
99840 - Vending Machine Attendant	18.54
99841 - Vending Machine Repairer	21.69
99842 - Vending Machine Repairer Helper	18.54

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

US District Court Philadelphia - RFQ# USDCEDPA-26-20 Courtroom 15-A AV and Data Cabling:

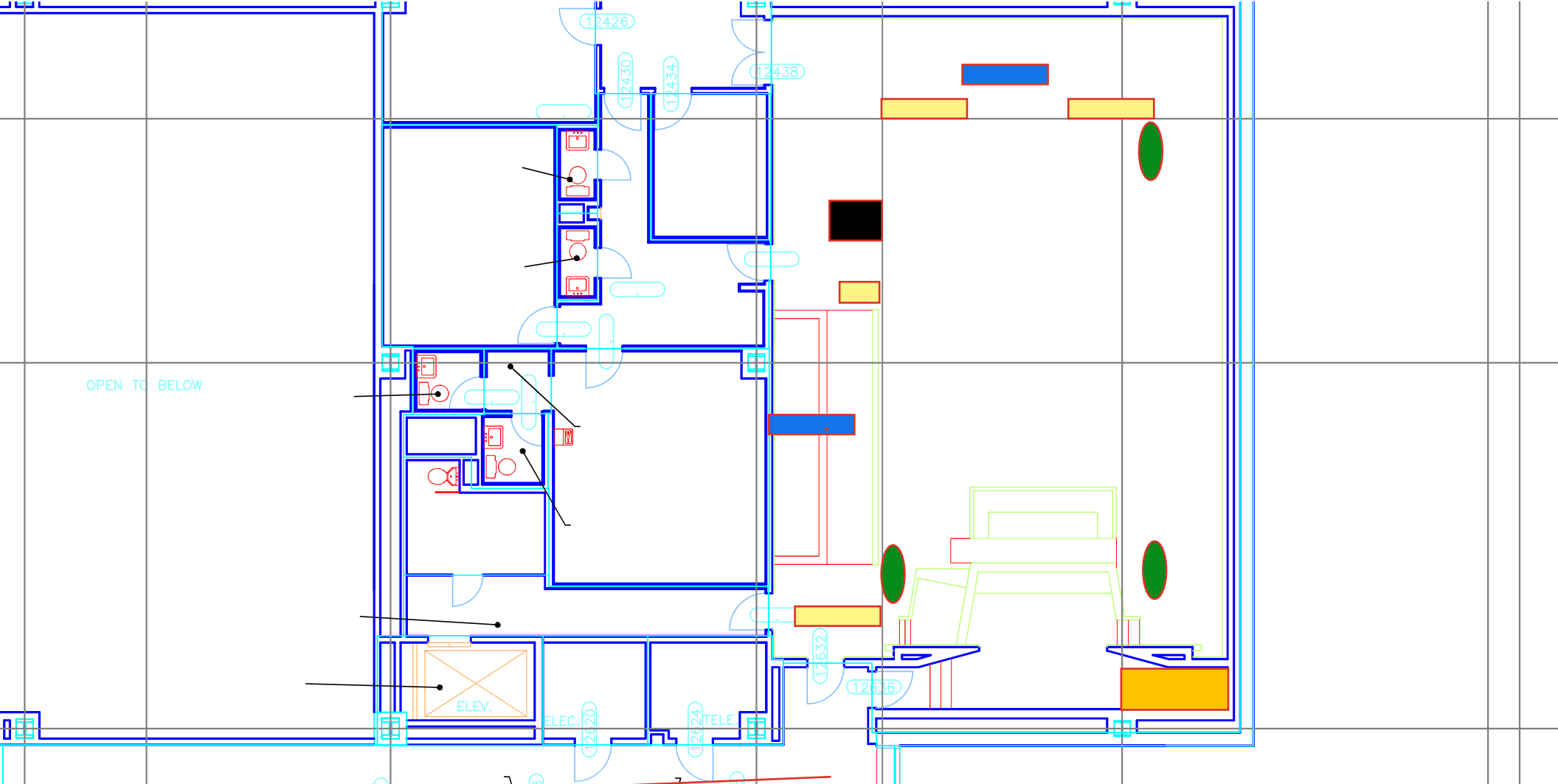
Scope of Work:

1. Remove all Cat6, Video, speaker and mic cable from Courtroom 15-A. Court will identify cables to remain.
2. Supply and install 12 Strand Indoor Plenum rated fiber single mode (012MD-SMYP-C). With LC to wall mounted box. FOTB-LGX-WP and Fiber Optic Patch Panel (Court Provided). Terminate fiber on each end Test and label.
3. Supply and install (6) Cat6 plenum data cables to IDF upper bench rack area to 2-Gang Surface-Mount Wall Box. Test and label.
4. Supply and install (73) Cat6 plenum data cables to 15-A floor boxes. Terminate the cables in the upper bench rack on new patch panels. Test and label. See attached PDF
5. Supply and install (15) Cat6 plenum data cables to 15-A gallery and jury ceiling Terminate the cables in the upper bench rack on new patch panels. Test and label. See attached PDF
6. Supply and install (01) Cat6 plenum data cables & (01) Speaker wire to 15-A data location outside the holding cell. Terminate the cables in the upper bench rack on new patch panels Speaker wire goes to rack. Test and label.
7. Supply and install (03) Cat6 plenum data cables to 15-A ceiling area for 03 IRs location. Terminate the cables in the upper bench rack with RJ45. Test and label.
8. Supply and install (04) 22-2 A WG plenum cables to 15-A floor boxes in loom tubing under raise floor only and label.
9. Supply and install (05) 16-2 AWG plenum cables to 15-A floor boxes and witness locations and labels.
10. Supply and install (02) Cat6 plenum data cables to wireless access points in 15-A ceiling area. Terminate the cables in IDF-15-C. Test and label.
11. Supply and install ladder rack for cable management. See attached pic
12. Install rack, Vertical Wall Mount Rack, hang shop light and power strip in the upper bench area (Court provided). See attached pic

12,000	ft	Cat6 Plenum Date Cable Black
200	ft	12 Fiber part Number: 012MD-SMYP-C
200	ft	12 Fiber Micro Distribution - 9/125µm Singlemode OS2 - Yellow - Plenum Rated

100	ft	Corrugated Loom Tubing: 3/8 in Nominal Size
44	ea.	Cat6 Data Jacks Yellow
34	ea.	Cat6 Data Jacks Green
16	ea.	Cat6 Data Jacks Blue
10	ea.	Cat6 Data Jacks Black
2	ea.	Cat6 Data Jacks Red
15	ea.	Keystone Connector, 2 Ports, White, HSB2W
1	ea.	48 Port Cat6 Patch Panels
2	ea.	24 Port Cat6 Patch Panel
24	ea.	Faceplates Leviton 41644-E Decora 4 Port Black VCE Blanks
7	ea.	1 Port Faceplates Black
15	ea.	Faceplates Leviton 80401-NE-1
500ft	ft.	16/2 AWG IP Speaker Cable Black
500ft	ft.	22/2 A WG Shielded Microphone Cable black.
2	ea.	2-Gang Surface-Mount Wall Box. WIREMOLD NM2044-2FW
2	ea.	Data Center Cable Runway - Vericom - 5-Foot x 12 inch Cable Ladder Rack
		4 EA 1-Gang Decora Quick port 3 insert in Brown 41643-B

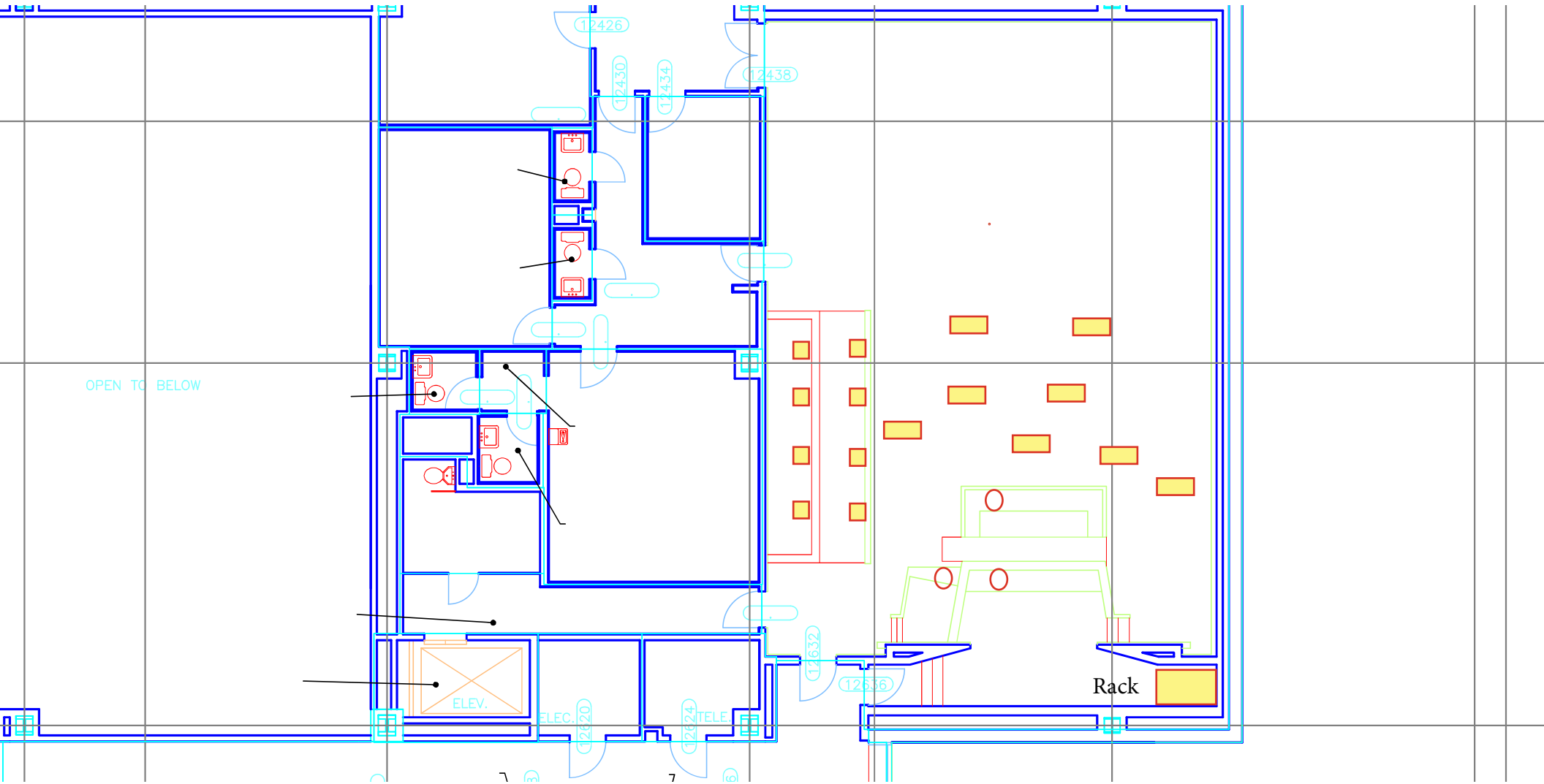
Ceiling Lay Out



Fiber & MDF Closet

-  IR/ALS
-  Wireless Access
-  Speaker Data
-  Wireless Access In Room
-  Camera Data

Floor Plane



OPEN TO BELOW

ELEV.

ELEC.

TELE

Rack

- Jury Area
- Floor Boxes
- Rack Area

Conduit

<u>Cable Label</u>	<u>Termination From</u>	<u>Vlan</u>	<u>Vlan</u>	<u>Cable Number#</u>	<u>Access</u>	<u>From</u>	<u>To</u>
JUD EVD	CAT 6 female RJ45	Video	Yellow	1	Conduit	Judge Location	AV closet @ Puch Down
JUD MON	CAT 6 female RJ45	Video	Yellow	2			
JUD	CAT 6 female RJ45	Video	Yellow	3			
JUD TP	CAT 6 female RJ45	Control	Black	4			
JUD Mic	CAT 6 female RJ45	Dante	Green	5			
JUD Speaker	CAT 6 female RJ45	Dante	Green	6			
JUD AV1	CAT 6 female RJ45	Dante	Green	7			
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
CRD EVD	CAT 6 female RJ45	Video	Yellow	8	Conduit	CRD Location	AV closet @ Puch Down
CRD MON	CAT 6 female RJ45	Video	Yellow	9			
CRD	CAT 6 female RJ45	Video	Yellow	10			
CRD TP	CAT 6 female RJ45	Control	Black	11			
CRD AUD1	CAT 6 female RJ45	Dante	Green	12			
CRD	CAT 6 female RJ45	Dante	Green	13			
CRD AVB	CAT 6 female RJ45	AVB	Red	AVB			AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
LC MON	CAT 6 female RJ45	Video	Yellow	14	Conduit	Law Clerk Lower Bench Location	AV closet @ Puch Down
LC	CAT 6 female RJ45	Video	Yellow	15			
REP AV2	CAT 6 female RJ45	Dante	Green	16			
LC WRLS 1	CAT 6 female RJ45	Dante	Green	17			
LC	CAT 6 female RJ45	Dante	Green	18			
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
REP MON	CAT 6 female RJ45	Video	Yellow	19	Conduit	Reporter location	AV closet @ Puch Down
REP AV1	CAT 6 female RJ45	Video	Yellow	20			
REP AUD	CAT 6 female RJ45	Dante	Green	21			
REP HP	CAT 6 female RJ45	Dante	Green	22			
REP Rec	CAT 6 female RJ45	Dante	Green	23			
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
WIT MON	CAT 6 female RJ45	Video	Yellow	24	Conduit	Witness Location	AV closet @ Puch Down
WIT	CAT 6 female RJ45	Video	Yellow	25			
WIT AUD	CAT 6 female RJ45	Dante	Green	26			
WIT Interp	CAT 6 female RJ45	Dante	Green	27			
ATY1 SPEAKER	Speaker Cable	Speaker	Speaker	SP 4			AV Closet@ Rack

<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
LEC EVD Video	CAT 6 female RJ45	Video	Yellow	28	Raised Floor	Media Cart lectern location	AV closet @ Puch Down
LEC EVD Video	CAT 6 female RJ45	Video	Yellow	29			
LEC Video	CAT 6 female RJ45	Video	Yellow	30			
LEC AUD1	CAT 6 female RJ45	Dante	Green	31			
LEC AUD1	CAT 6 female RJ45	Dante	Green	32			
LEC DOC CAM	CAT 6 female RJ45	Control	Black	33			
LEC AirMedia	CAT 6 female RJ45	Network	Blue	34			AV Closet@ Rack
LEC AirMedia	CAT 6 female RJ45	Network	Blue	35			

<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ATY1 EVD1	CAT 6 female RJ45	Video	Yellow	36	Raised Floor	ATT #1	AV closet @ Puch Down
ATY1 EVD2	CAT 6 female RJ45	Video	Yellow	37			
ATY1 MON1	CAT 6 female RJ45	Video	Yellow	38			
ATY1 MON2	CAT 6 female RJ45	Video	Yellow	39			
ATY1 AUD	CAT 6 female RJ45	Dante	Green	40			
ATY1 AV1	CAT 6 female RJ46	Dante	Green	41			
ATY1 SPEAKER	Speaker Cable	Speaker	Speaker	SP 1			AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ATY2 EVD1	CAT 6 female RJ45	Video	Yellow	42	Raised Floor	ATT #2	AV closet @ Puch Down
ATY2 EVD2	CAT 6 female RJ45	Video	Yellow	43			
ATY2 MON1	CAT 6 female RJ45	Video	Yellow	44			
ATY2 MON2	CAT 6 female RJ45	Video	Yellow	45			
ATY2 AUD	CAT 6 female RJ45	Dante	Green	46			
ATY2 INTERP	CAT 6 female RJ45	Dante	Green	47			
ATY2	CAT 6 female RJ46	Dante	Green	48			
ATY2 AV2	CAT 6 female RJ45	Dante	Green	49			
ATY2 SPEAKER	Speaker Cable	Speaker	Speaker	SP 2	AV Closet@ Rack		
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ATY3 EVD1	CAT 6 female RJ45	Video	Yellow	50	Raised Floor	ATT #3	AV closet @ Puch Dow
ATY3 EVD2	CAT 6 female RJ45	Video	Yellow	51			
ATY3 MON1	CAT 6 female RJ45	Video	Yellow	52			
ATY3 MON2	CAT 6 female RJ45	Video	Yellow	53			
ATY3 AUD	CAT 6 female RJ45	Dante	Green	54			
ATY3 INTERP	CAT 6 female RJ45	Dante	Green	55			
ATY3 AV1	CAT 6 female RJ46	Dante	Green	56			
ATY3 SPEAKER	Speaker Cable	Speaker	Speaker	SP 3	AV Closet@ Rack		
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
GAL Alt Mon	CAT 6 female RJ45	Video	Yellow	57	Raised Floor	Gallery Side of Jury Box Raised Floor	AV closet @ Puch Down
GAL Alt AV	CAT 6 female RJ45	Dante	Green	58			In interduck
Gal Mic 1	Panel Mount Female	Mic Cable		Mic 50			
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
GAL Mon	CAT 6 female RJ45	Video	Yellow	59	Raised Floor	Gallery Away from Jury	AV closet @ Puch Down
GAL AV	CAT 6 female RJ45	Dante	Green	60			

Gal Mic 2	Panel Mount Female	Mic Cable		Mic 51		Raised Floor	In interduck
Cable number	Termination From				Access	From	To
Side Bar Mon	CAT 6 female RJ45	Video	Yellow	61	Raised Floor	TV Floor Box (Judge Bench)	AV closet @ Puch Down
Side Bar AV	CAT 6 female RJ45	Dante	Green	62			
Cable number	Termination From				Access	From	To
Jury Mic A	Cable XLR Female	Mic Cable		Mic 40	Raised Floor / Pipe	Jury Box	AV closet @ Puch Down
Jury Mic B	Cable XLR Female	Mic Cable		Mic 41			
Jury Mon	CAT 6 female RJ45	Video	Yellow	63			
Jury AV	CAT 6 female RJ45	Dante	Green	64			
Cable number	Termination From				Access	From	To
Jury Mon1	CAT 6 female RJ45	Video	Yellow	65	Raised Floor / Pipe	Jury Box	AV closet @ Puch Down
Jury Mon2	CAT 6 female RJ45	Video	Yellow	66			
Jury Mon3	CAT 6 female RJ45	Video	Yellow	67			
Jury Mon4	CAT 6 female RJ45	Video	Yellow	68			
Jury Mon5	CAT 6 female RJ45	Video	Yellow	69			
Jury Mon6	CAT 6 female RJ45	Video	Yellow	70			
Jury Mon7	CAT 6 female RJ45	Video	Yellow	71			
Jury Mon8	CAT 6 female RJ45	Video	Yellow	72			
Jury Mon9	CAT 6 female RJ45	Video	Yellow	73			
Cable number	Termination From				Access	From	To
CAM JUD 1	CAT 6 female RJ45	Video	Yellow	74	Drop Ceiling	Judge Camera in Gallery	AV closet @ Puch Down
CAM JUD 2	CAT 6 female RJ45	Control	Black	75			
Cable number	Termination From				Access	From	To
CAM WIT 1	CAT 6 female RJ45	Video	Yellow	76	Drop Ceiling	Witness camera In Gallery	AV closet @ Puch Down
CAM WIT 2	CAT 6 female RJ45	Control	Black	77			
Cable number	Termination From				Access	From	To
CAM LEC 1	CAT 6 female RJ45	Video	Yellow	78	Drop Ceiling	Lectern Camera Over Witness	AV closet @ Puch Down
CAM LEC 2	CAT 6 female RJ45	Control	Black	79			
Cable number	Termination From				Access	From	To
Wirless Access	CAT 6 female RJ45	Dante	Green	80	Drop Ceiling	Jury Drop Ceiling	AV closet @ Puch Down
GAL AV	CAT 6 female RJ45	Dante	Green	81	Drop Ceiling	Jury Drop Ceiling	
Cable number	Termination From				Access	From	To
Jury SPK	CAT 6 female RJ45	Dante	Green	82	Drop Ceiling	Jury Drop Ceiling	AV closet @ Puch Down
Jury AV	CAT 6 female RJ45	Dante	Green	83			

<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
GAL SPK	CAT 6 female RJ45	Dante	Green	84	Drop Ceiling	Gal Drop Ceiling	AV closet @ Puch Down
GAL AV	CAT 6 female RJ45	Dante	Green	85			
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
Back Wall	CAT 6 female RJ45	Control	Black	86	Drop Ceiling	Gal Drop Ceiling	AV closet @ Puch Down
<u>Cable number</u>	<u>Termination From</u>						
Cell Mon	CAT 6 female RJ45	Video	Yellow	87	Conduit		AV closet @ Puch Down
Cell Speaker	Speaker Cable	Speaker	Speaker	SP 62	Conduit	Cell Block	AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ALS A	CAT 6 female RJ45	Direct	Blue	IR 1	Conduit	ALS A	AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ALS B	CAT 6 female RJ45	Direct	Blue	IR 2	Conduit	ALS A	AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
ALS C	CAT 6 female RJ45	Direct	Blue	IR 3	Conduit	ALS A	AV Closet@ Rack
<u>Cable number</u>	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
Wirless Access	CAT 6 female RJ45	Network	Blue	MDF 5	Drop Ceiling	Jury Drop Ceiling	Closet C
Wirless Access	CAT 6 female RJ45	Network	Blue	MDF 6	Drop Ceiling	Jury Drop Ceiling	
	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
Fiber	Fiber	Control		Fiber	Rack	AV Closet	Closet C
Office Speaker	Speaker Cable	Speaker	Speaker	SP 63	Rack	Hall way Ceiling	AV Closet@ Rack
	<u>Termination From</u>				<u>Access</u>	<u>From</u>	<u>To</u>
Wirless Access	CAT 6	Control		MDF 1	Rack	Closet C	AV Closet@ Rack
Wirless Access	CAT 6	Control		MDF2	Rack		
Wirless Access	CAT 6	Control		MDF 3	Rack		
Wirless Access	CAT 6	Control		MDF 4	Rack		
Wirless Access	CAT 6	Control		MDF 5	Rack		
Wirless Access	CAT 6	Control		MDF 6	Rack		