

UNITED STATES DISTRICT COURT
Eastern District of Pennsylvania
United States Courthouse
601 Market Street, Room 2609
Philadelphia, PA 19106-1797

Request for Quotation

RFQ Number: **USDC-EDPA-26-17**

Quotes due no later than: **July 24, 2026** at 12:00 PM, EST

Provide quotes to: May Kim at May_Kim@paed.uscourts.gov

The U.S. District Court, Eastern District of Pennsylvania is requesting quotes for Open Market pricing for Carpet Replacement at Chambers 3000 in Philadelphia, PA Courthouse.

The Eastern District of PA intends to make an award base on the lowest priced, technically acceptable quote. All items should be quoted as a fixed price. Payment terms will be considered Net 30 unless more favorable term is offered.

The period of performance is tentative scheduled for Fall 2026.
The place of performance will be at USDC EDPA, 601 Market St., Chamber 3000, Phila., PA 19106.
A site visit is available and scheduled, please contact Contracting Officer for attendance.

Quotes and questions concerning this RFQ should be addressed to May Kim at the following:

U.S. District Court
2609 Courthouse
601 Market Street
Philadelphia, PA 19106
267-299-7094
May_Kim@paed.uscourts.gov

Sincerely,



May Kim
Contracting Officer

Quote Sheet for RFQ # USDC-EDPA-26-17

Instructions for Quoter:

Provide the information requested here and below at Provision 3-5 and Clause 7-10:

Company name:	
DUNS number or UEI:	
Discount terms, if other than Net 30:	

Instructions for Quoter:

Fill in the unit price and extended price for each item.

Fill in the grand total amount.

REQUIRED TASK #	TYPE OF SERVICE	DESCRIPTION OF SERVICE	QTY	UNIT OF ISSUE	UNIT PRICE (\$)	EXTENDED PRICE (\$)
1	THROUGHOUT CHAMBERS 3000					
1A	Removal Carpet & Cove Base	Removal of all broadloom carpet, padding and carpeted cove base	1	JB		
1B	Furnish & Install New Carpet & Cove base	Furnish & install broadloom carpet, padding & carpet cove base	1	JB		
1C	Furniture/ Misc Items	Relocation of furniture, equipment and miscellaneous items	1	JB		
1D	Trash	Trash/debris removal & cleanup	1	JB		
OPTIONAL TASK #	TYPE OF SERVICE	DESCRIPTION OF SERVICE	QTY	UNIT OF ISSUE	UNIT PRICE (\$)	EXTENDED PRICE (\$)
1	Door Trimming	Trimming of all doors	1	JB		

TOTAL w/o OPTIONAL	\$
GRAND TOTAL:	\$

STATEMENT OF WORK (SOW) – Chambers 3000

1. INTRODUCTION

The United States District Court, Eastern District of Pennsylvania has a need to renovate Judges' Chambers Room 3000. The project includes removal of all existing carpet padding and broadloom carpet; furnish and installation of new broadloom carpet and padding; cleanup & removal of trash from building. Along with an optional task of trimming all doors. The contractor shall provide a written quotation of the work to be performed, verify all measurements, and provide all necessary materials. All work shall be completed during business hours.

2. SCOPE

Task 1: Throughout Chambers

➤ **1A: Removal of All Broadloom Carpet & Padding**

Contractor shall provide pricing to remove all the existing, estimated 190 sq. yds. of broadloom carpet and padding from chambers. Contractor shall verify all measurements. All work shall be completed during business hours.

➤ **1B: Furnish & Install New Broadloom Carpet & Padding**

The contractor shall provide pricing on furnishing and installation of an estimated 190 sq. yds. of broadloom carpet and padding during business hours. Contractor shall provide the highest quality padding available to complete the job for the installation. The cost of the padding shall not exceed 25% of the cost of the carpet. Contractor shall verify all measurements. Pricing shall include all materials and supplies necessary to complete the job.

Carpet for Judge's office & Robing room:

Manufacturer: ShawContract; Color: Ciao Bella, 32156 or comparable

Carpet for other areas (law clerk's office, main sitting area and file closet):

Manufacturer: ShawContract; Color: Linen, 32243 or comparable

➤ **1C: Furniture / Equipment / Miscellaneous Items**

Contractor shall cover/move all furniture and equipment within chambers to allow full access to the flooring for work to be completed. Pricing shall include reinstallation of all furniture, equipment etc to their original locations also including but not limited to labor, materials and protective coverings required to complete the job. All work shall be completed during business hours.

➤ **1D: Trash/Debris Removal and Clean Up**

Contractor shall provide pricing for removal of all trash and debris from the work site and courthouse. Pricing should include cleaning all work surfaces that have accumulated

dust during the project. The work area must be left in a clean, orderly condition upon project completion.

OPTIONAL TASK

Task 1: Door Trimming

Contractor shall provide pricing for trimming of all doors, as required, to ensure that the newly installed carpet does not interfere with the proper operation of the doors, including smooth opening and closing. Pricing shall include all materials and supplies necessary to complete the job. All work shall be completed during business hours.

3. EVALUATION CRITERIA

Criteria for awarding this procurement will be based on lowest priced, technically acceptable offer.

4. DESCRIPTION OF DELIVERABLES

Provide a written quotation for the renovation of Judges' Chamber Room 3000 for the Byrne Courthouse located at 601 Market Street, Philadelphia, PA.

Completion of the broadloom carpet and padding installed on the floor evenly and covered the area without any visible gaps or lines. Trimmed doors as required to provide adequate clearance for the newly installed carpet and ensure smooth, unobstructed door operation.

5. SPECIAL REQUIREMENTS/INFORMATION

A site visit is available and scheduled for July 15, 2026 at 10:00 am or by appointment if requested by vendor. ***Please confirm with Contracting Officer for attendance.*** Please meet in the lobby of Byrne Courthouse, 601 Market Street, Philadelphia, PA 19106.

6. TENTATIVE SCHEDULE FOR PERFORMANCE AND DELIVERY

Site Visit:	July 15, 2026, at 10:00 AM; 601 Market Street, Lobby
Bid due date:	July 24, 2026, at 12:00 PM, EST
Purchase order award date:	On or before Aug 31, 2026
Delivery of product:	30 days after award

TERMS AND CONDITIONS

The following judiciary terms and conditions are incorporated into this request and will be included in the resulting order.

SOLICITATION PROVISIONS

Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) Definitions. "Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. §§ 7701(c) and 3325(d), reporting requirements of 26 U.S.C. §§ 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. § 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN): _____

TIN has been applied for.

TIN is not required, because:

Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the federal government.

(e) Type of Organization:

sole proprietorship;

partnership;

corporate entity (not tax-exempt);

corporate entity (tax-exempt);

government entity (federal, state or local);

foreign government;

international organization per 26 CFR 1.6049-4;

other

(f) Contractor representations. The offeror represents as part of its offer that it is [___], is not [___] 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected then one sub-type is required)
 - Black American Owned
 - Hispanic American Owned
 - Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - Individual/concern, other than one of the preceding.

(end)

Provision B-1, Solicitation Provisions Incorporated by Reference (MAR 2025)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: www.uscourts.gov/procurement.

(end)

The following provisions marked with an 'X' are incorporated by reference:

	2-15	Warranty Information (JAN 2003)
X	2-70	Site Visit (JAN 2003)
X	2-85A	Evaluation Inclusive of Options (JAN 2003)
	2-85B	Evaluation Inclusive of Options (JAN 2003)
	2-85C	Evaluation of Options Exercised at Time of Contract Award (JAN 2003)
X	2-100	Brand Name or Equal (APR 2013)

	3-185	Evaluation of Compensation for Professional Employees (JAN 2003)
	4-155	Alternate Awards (JUN 2014)
	4-165	Price Proposal Instruction – Multi-Year Contract (JUN 2014)

CONTRACT CLAUSES

Applicable to both the solicitation and contract

Clause 7-10, Contractor Representative (JAN 2003)

(a) The contractor's representative to be contacted for all contract administration matters is as follows (contractor complete the information):

Name:	
Address:	
Telephone:	
E-mail:	
Fax:	

(b) The contractor's representative shall act as the central point of contact with the judiciary, shall be responsible for all contract administration issues relative to this contract, and shall have full authority to act for and legally bind the contractor on all such issues.

(end)

Clause B-5, Clauses Incorporated by Reference (MAR 2025)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: www.uscourts.gov/procurement.

(end)

The following clauses marked with an 'X' are incorporated by reference:

	2-5B	Inspection of Services (APR 2013)
	2-20A	Incorporation of Warranty (JAN 2003)
X	2-30A	Time of Delivery (APR 2013)
X	2-30B	Desired And Required Time Of Delivery (JAN 2010)
X	2-35	F.O.B. Destination, Within Judiciary's Premises (Jan 2003)
X	2-40A	Variation in Quantity (JAN 2003)
X	2-40B	Delivery of Excess Quantities (JAN 2003)
	2-90D	Option to Extend the Term of the Contract (APR 2013)
	2-110	Option to Purchase Equipment (JAN 2003)

	2-125	Security for Advance Payment (APR 2013)
	2-130	Energy Efficiency in Energy-Consuming Products (APR 2013)
	2-135	Acquisition of EPEAT®-Registered Personal Computer Products (MAR 2025)
	2-140	Judiciary IT Security Standards (APR 2026)
	3-1	Contractor Use of Mandatory Sources of Products or Services (JUN 2012)
X	3-3	Provisions, Clauses, Terms and Conditions - Small Purchases (APR 2026)
X	3-5	Taxpayer Identification and Other Offeror Information (APR 2011)
X	3-300	Registration in the System for Award Management (SAM) (OCT 2023)
X	3-305	Payment by Electronic Funds Transfer – System for Award Management (SAM) Registration (APR 2013)
X	3-310	Payment by Electronic Funds Transfer – Other Than System for Award Management (SAM) Registration (APR 2013)
	5-30	Authorization and Consent (JAN 2003)
X	6-20	Insurance – Work on or Within a Judiciary Facility (APR 2011)
	6-65	Rights in Data – Special Works (JAN 2010)
	6-75	Rights to Data in an Offer (APR 2013)
	6-80	Rights in Data – Existing Works (JAN 2010)
X	7-1	Contract Administration (JAN 2003)
X	7-5	Contracting Officer's Representative (APR 2013)
X	7-15	Observance of Regulations/Standards of Conduct (JAN 2003)
X	7-25	Indemnification (AUG 2004)
	7-45	Travel (APR 2013)
	7-55	Contractor Use of Judiciary Networks (JUN 2014)
X	7-65	Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)
X	7-70	Judiciary Property Furnished "As Is" (APR 2013)
X	7-95	Contractor Inspection Requirements (JAN 2003)
X	7-115	Availability of Funds (JAN 2003)
	7-160	Limitation on Withholding of Payments (APR 2013)
X	7-215	Notification of Ownership Changes (JAN 2003)

Incorporation of Department of Labor Wage Rate Determination

<https://sam.gov/wage-determination/PA20260003/1>

See attached for complete list

State: Pennsylvania

Construction Types: Building

Counties: Pennsylvania Counties of Philadelphia

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0014-001 05/01/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS).....	\$ 60.84	48.38

BOIL0013-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 55.00	35.48

BRPA0001-006 05/01/2024

	Rates	Fringes
BRICKLAYER.....	\$ 48.70	31.61

BRPA0001-008 05/01/2024

	Rates	Fringes
TILE SETTER.....	\$ 51.36	30.02

BRPA0001-011 05/01/2024

	Rates	Fringes
MASON - STONE.....	\$ 48.40	31.95

BRPA0001-015 05/01/2024

	Rates	Fringes
POINTER, CAULKER AND CLEANER.....	\$ 50.00	30.70

CARP0158-001 05/01/2025

	Rates	Fringes
CARPENTER/LATHER.....	\$ 55.82	30.09

CARP0219-005 05/01/2025

	Rates	Fringes
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MILLWRIGHT.....\$ 54.54 38.78

CARP0251-001 05/01/2025 Rates Fringes
FLOOR LAYER: CARPET.....\$ 56.51 32.39

CARP0474-004 05/01/2025 Rates Fringes
PILEDRIVERMAN.....\$ 48.25 44.92

ELEC0098-003 05/05/2025 Rates Fringes
ELECTRICIAN.....\$ 70.97 46.13

ELEC0098-014 05/02/2022 Rates Fringes
ELECTRICIAN (SOUND AND COMMUNICATION TECHNICIAN)
(INSTALLATION OF VOICE DATA, IT NETWORK, WIFI).....\$ 63.97 30.40

ELEV0005-001 01/01/2025 Rates Fringes
ELEVATOR MECHANIC FOOTNOTES FOR ELEVATOR
MECHANICS: A. PAID VACATION: EMPLOYER
CONTRIBUTES 8% OF BASIC HOURLY RATE FOR 5 YEARS OR
MORE OF SERVICE OR 6% FOR 6 MONTHS TO 5 YEARS OF
SERVICE. B. EIGHT PAID HOLIDAYS (PROVIDED
EMPLOYEE HAS WORKED 5 CONSECUTIVE DAYS BEFORE AND
THE WORKING DAY AFTER THE HOLIDAY): NEW YEARS'S
DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
VETERAN'S DAY; THANKSGIVING DAY AND THE FRIDAY
AFTER THANKSGIVING DAY, AND CHRISTMAS DAY.....\$ 71.85 38.44

ENGI0542-002 05/01/2025 Rates Fringes
POWER EQUIPMENT OPERATORS: GROUP 6 FIREMAN, OILERS
AND DECK HANDS (PERSONNEL BOATS), GREASE TRUCK.
MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE,
ROBOTIC OR LASER CONTROL EQUIPMENT.
TOXIC/HARARDOUS WASTE REMOVAL ADD 20 PER
CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS
BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS,
JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100
FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR
ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25
FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING
JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2)
OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS
ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO
BE MEASURED FROM THE GROUND UP. TOWER CRANES
CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF
BOOM PAY.....\$ 47.17 32.33

POWER EQUIPMENT OPERATORS: GROUP 5 COMPRESSORS
PUMPS, WELL POINT PUMPS, WELDING MACHINES TIREMAN,
POWER EQUIPMENT, MAINTENANCE ENGINEER (POWER
BOATS),ELEVATOR OPERATORS (RENOVATIONS) AND MACHINE
SIMILAR TO THE ABOVE INCLUDING REMOTE, ROBOTIC OR
LASER CONTROL EQUIPMENT. ***TOXIC/HARARDOUS WASTE
REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE

FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 48.16 32.62

POWER EQUIPMENT OPERATORS: GROUP 4 SEAMAN, PULVERZER FORM LINE GRADER, FARM TRACTORS, ROAD FINISHING, CONCRETE SPREADER, POWER BROOM (SELF-CONTAINED), SEED SPREADER, GREASE TRUCK, TOXIC/HAZARDOUS WASTE REMOVAL RATE 20 PER CENT ADDED TO ALL CLASSIFICATIONS AND MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT. ***TOXIC/HARARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 49.88 33.13

POWER EQUIPMENT OPERATORS: GROUP 3 ASPHALT PLANT ENGINEERS, WELL DRILLERS, DITCH WITCH (SMALL TRENCHER), MOTOR PATROLS, FINE GRADE MACHINES, TEN-TON ROLLER (GRADE FILL STONE BASE), CONCRETE BREAKING MACHINES, GUILLOLINE ONLY, STUMP GRINDER, CONVEYORS (EXCEPT BUILDING CONVEYORS), FORK LIFT TRUCKS OF ALL TYPES, HIGH PRESSURE BOLIERE ELEVATOR OPERATOR (NEW CONSTRUCTION) MACHINE SIMILAR TO THE ABOVE, INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT ***TOXIC/HARARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 50.18 33.22

POWER EQUIPMENT OPERATORS: GROUP 2A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER ONE CUBIC YARD FACTORY RATING; HYDRAULIC BACKHOES OVER ONE CUBIC YARD FACTORY RATING; ALL TYPES OF CRANES 15 TON AND OVER FACTORY RATING; CHERRY PICKER TYPE MACHINERY AND EQUIPMENT 15 TON AND OVER FACTORY RATING; CONCRETE PUMPS (HEAVY/HIGHWAY); MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;

INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY ***TOXIC/HARARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 57.29

35.29

POWER EQUIPMENT OPERATORS: GROUP 2 ALL TYPES OF CRANES, ALL TYPES OF BACKHOES, CABLEWAYS, DRAGLINES, KEYSTONES, ALL TYPES OF SHOVELS, DERRICKS, PAVERS 21E AND OVER, TRENCHING MACHINES, TRENCH SHOVEL, GRADALLS, FRONT-END LOADERS, BOAT CAPTAIN, PIPPIN TYPE BACKHOES, TANDEMS SCRAPERS, TOWERS TYPE CRANE OPERATION ERECTING, DISMANTLING, JUMPING OR JACKING, DRILLS (SELF-CONTAINES), (DRILLMASTER TYPE) FORKLIFT (20 FT. AND OVER), MOTER PATROLS (FINE GRADE), BATCH PLANT WITH MIXER, CARRYALLS, SCRAPER, TROUNAPULLS, ROLLER (HITH GRADE FINISHING), SPREADERS (ASPHALT), BULLDOZERS AND TRACTORS, MECHANIC WELDER, CONVEYOR LOADERS (EUCLID-TYPE WHEEL), CONCRETE PUMP, MILLING MACHINES, HOIST WITH TWO TOWERS, BUILDING HOIST DOUBLE DRUM (UNLESS USED AS A SINGLE DRUM), MUCKING MACHINES IN TUNNEL, ALL AUTO GRADE AND CONCRETE FINISHING MACHINES, BUNDLE PULLERS/EXTRACTORS (TUBLAR), BOBCAT. SIDE BROOM, DIRECTIONAL BORING MACHINES, VERMEER SAW TYPE MACHINES(OTHER THAN THAN HAND HELD TRACTOR MOUNTED HYDRO AXE, CHIPPER WITH BOOM, ALL) MACHINE SIMILAR TO THE ABOVE INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT.

TOXIC/HARARDOUS WASTE REMOVAL ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 54.27

34.42

POWER EQUIPMENT OPERATORS: GROUP 1A MACHINES HANDLING STEEL, OR THE FUNCTIONAL EQUIVALENT, AND STONE IN CONNECTION WITH ERECTION 15 TON AND OVER FACTORY RATING; CRANES DOING HOOK WORK 15 TON AND OVER FACTORY RATING; ANY MACHINES HANDLING MACHINERY; HIGH RAIL/BURRO CRANE 15 TON AND OVER FACTORY RATING; RAIL LOADER (WINCH BOOM TYPE) 15 TON AND OVER FACTORY RATING; CONCRETE PUMPS (BUILDING) 120 FEET OF BOOM LENGTH OR LESS (200 YARD POUR OR LESS); MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;

INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY ***TOXIC/HARARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 57.52 35.38

POWER EQUIPMENT OPERATORS: GROUP 1 HANDLING STEEL AND STONE IN CONNECTION WITH ERECTION, CRANES DOING HOOK WORK, ANY MACHINE HANDLING MACHINERY, HELICOPTERS, CONCRETE PUMPS BUILDING MACHINES SIMILAR TO THE ABOVE, INCLUDING REMOTE, ROBOTIC OR LASER CONTROL EQUIPMENT. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY ***TOXIC/HARARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS, INCLUDING TOWER CRANES, 100 FT. FROM GROUND UP, FIFTY CENTS (\$.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS) 200 FT. AND OVER, TWO (2) OPERATORS WILL BE REQUIRED. WHEN TWO (2) OPERATORS ARE EMPLOYED, NO OILER WILL BE REQUIRED. BOOMS TO BE MEASURED FROM THE GROUND UP. TOWER CRANES CALCULATED FROM GROUND UP AND OUT FOR PURPOSE OF BOOM PAY.....\$ 54.52 34.49

 IRON0401-002 07/01/2025 Rates Fringes
 IRONWORKER: STRUCTURAL AND ORNAMENTAL.....\$ 56.50 45.30

IRON0405-002 07/01/2025 Rates Fringes
 IRONWORKER, REINFORCING THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN WORK IS PERFORMED THEREON IT SHALL BE PAID FOR AT TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY AFTER CHRISTMAS DAY.....\$ 50.39 36.05

IRON0405-004 07/01/2025 Rates Fringes
 IRONWORKER: RIGGER AND MACHINERY MOVER THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN WORK

IS PERFORMED THEREON IT SHALL BE PAID FOR AT TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY AFTER CHRISTMAS DAY.....\$ 46.86

36.05

LABO0332-001 05/01/2025

	Rates	Fringes
LABORER GROUP 11 MASON TENDER.....	\$ 39.50	26.69
LABORER GROUP 10 WELDERS AND BURNERS.....	\$ 40.93	26.69
LABORER GROUP 1 BUILDING SITE WORK; STRIPPING AND DISMANTLING CONCRETE FORM WORK; LOADING, UNLOADING, CARRYING AND HANDLING OF ALL REINFORCED STEEL AND STEEL MESH; HANDLING LUMBER AND OTHER BUILDING MATERIALS; OPERATING JACKHAMMERS, PAVING BREAKERS AND ALL OTHER PNEUMATIC TOOLS; BUILDING SCAFFOLDS; RAKING, SHOVELING AND TAMPING OF ASPHALT; SPADING AND CONCRETE PIT WORK; GRADING; FORM PINNING; SHORING; DEMOLITION EXCEPT BURNERS; LAYING CONDUITS AND DUCTS; SHEATHING; LAGGING; LAYING NON-METALLIC PIPE AND CAULKING; ALL OTHER TYPES OF LABORERS; POURING CONCRETE; OPERATING VIBRATOR; FREE AIR TUNNELS: MINERS.....	\$ 39.10	26.69
LABORER GROUP 9 MINERS BORE DRIVER; BLASTERS; DRILLERS; PNEUMATIC SHIELD OPERATORS.....	\$ 40.68	26.69
LABORER GROUP 8 FORM SETTERS.....	\$ 40.53	26.69
LABORER GROUP 7 TRACKMEN; BRAKEMEN; GROUTMEN; BOTTOM SHAFT MEN; ALL OTHER MEN IN FREE AIR TUNNELS.....	\$ 40.38	26.69
LABORER GROUP 6 YARD WORKERS.....	\$ 39.24	26.69
LABORER GROUP 5 CAISSON BOTTOM MAN.....	\$ 39.45	26.69
LABORER GROUP 4 POWDERMEN; WAGON DRILL OPERATOR (MULTIPLE); CIRCULAR CAISSON EXCAVATION; UNDERPINNING EXCAVATION.....	\$ 39.40	26.69
LABORER GROUP 3 WAGON DRILL OPERATOR (SINGLE).....	\$ 39.25	26.69
LABORER GROUP 2 POWER BUGGIES; BURNERS ON DEMOLITION.....	\$ 39.20	26.69

LABO0332-002 05/01/2025

	Rates	Fringes
LABORER (ASBESTOS ABATEMENT, TOXIC AND HAZARDOUS WASTE REMOVAL, LEAD BASED PAINT REMOVAL).....	\$ 41.00	27.04

LABO0413-004 05/01/2025

	Rates	Fringes
LANDSCAPE LABORER FARM TRACTOR DRIVER, HYDROSEEDER NOZZLEMAN AND MULCHER NOZZLEMAN: FOOTNOTE: A. PAID HOLIDAYS: INDEPENDENCE DAY, LABOR DAY, AND THANKSGIVING DAY.....	\$ 31.73	23.72

MARB0001-003 05/01/2021

	Rates	Fringes
TILE FINISHER.....	\$ 25.10	20.75
TERRAZZO FINISHER.....	\$ 27.03	20.58

MARBLE FINISHER.....\$ 25.10 20.75

MARB0003-002 05/01/2021

TERRAZZO WORKER/SETTER.....\$ 48.01 Rates Fringes 28.67
MARBLE SETTER.....\$ 44.90 Rates Fringes 30.75

PAIN0021-001 05/01/2021

PAINTERS: (SPRAY, STEEL AND SWING).....\$ 42.49 Rates Fringes 28.10
PAINTERS: (BRUSH, ROLLER).....\$ 41.24 Rates Fringes 28.10

PAIN0021-012 05/01/2024

DRYWALL FINISHER/TAPER.....\$ 42.25 Rates Fringes 32.16

PAIN0252-001 06/01/2021

WINDOW TINTER.....\$ 25.02 Rates Fringes 13.06

PAIN0252-006 05/01/2022

GLAZIER.....\$ 46.09 Rates Fringes 34.83

PLAS0592-011 05/01/2025

CEMENT MASON/CONCRETE FINISHER.....\$ 48.70 Rates Fringes 32.26

PLAS0592-014 05/01/2025

PLASTERER.....\$ 45.08 Rates Fringes 33.59

PLUM0420-008 05/01/2025

STEAMFITTER.....\$ 72.52 Rates Fringes 44.58

PLUM0690-002 05/01/2025

PLUMBER.....\$ 70.53 Rates Fringes 38.81

ROOF0030-001 05/01/2022

ROOFERS: SLATE AND TILE.....\$ 34.25 Rates Fringes 21.75
ROOFERS: SHINGLES FOOTNOTE (COMPOSITION ROOFER
ONLY): A. PAID HOLIDAY: ELECTION DAY.....\$ 31.25 Rates Fringes 21.75
ROOFERS: COMPOSITION FOOTNOTE (COMPOSITION ROOFER
ONLY): A. PAID HOLIDAY: ELECTION DAY.....\$ 41.48 Rates Fringes 33.37

SFPA0692-001 01/01/2025

SPRINKLER FITTER.....\$ 66.22 Rates Fringes 34.25

SHEE0019-008 05/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	\$ 62.62	50.66

SHEE0019-023 07/15/2024

	Rates	Fringes
SHEET METAL WORKER (SIGN MAKERS & HANGERS).....	\$ 33.89	24.25

TEAM0107-001 05/01/2025

	Rates	Fringes
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TRUCK DRIVER, SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION: GROUP 3 - EUCLID TYPE, OFF-HIGHWAY EQUIPMENT OR BELL DUMP TRUCKS AND DOUBLE HITCHED EQUIPMENT, STADDLE (ROSS) CARRIER, LOW-BED TRAILERS FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.

B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY.....\$ 37.92

23.32

TRUCK DRIVER, SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION: GROUP 2 - DUMP TRUCKS, TANDEM AND BATCH TRUCKS, SEMI-TRAILERS, AGITATOR MIXER TRUCKS, AND DUMPCRETE TYPE VEHICLES, ASPHALT DISTRIBUTORS, FARM TRACTOR WHEN USED FOR TRANSPORTATION, STAKE BODY TRUCK (TANDEM) FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMPLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS. B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY.\$ 37.67

23.32

TRUCK DRIVER, SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION: GROUP 1 - STAKE BODY TRUCK (SINGLE AXLE), DUMPSTER FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY,

LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMPLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.

B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY.....\$ 37.57

23.32

TRUCK DRIVER, BUILDING CONSTRUCTION: GROUP 3 EUCLID TYPE, OFF-HIGHWAY EQUIPMENT - BACK OR BELLY DUMP TRUCKS AND DOUBLE-HITCHED EQUIPMENT, STRADDLE (ROSS) CARRIER, LOWBED TRAILERS FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMPLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.

B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY.....\$ 37.92

23.32

TRUCK DRIVER, BUILDING CONSTRUCTION: GROUP 2 TRUCK DRIVER OVER 11/2 TONS, DUMP TRUCKS, TANDEM AND BATCH TRUCKS, SEMI-TRAILERS, AGITATOR MIXER TRUCKS AND DUMCRETE TYPE VEHICLE, ASPHALT DISTRIBUTORS, FARM TRACTORS WHEN USED FOR TRANSPORTATION, STAKE BODY TRUCK (TANDEM) FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMPLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.

B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY.....\$ 37.67

23.32

TRUCK DRIVER, BUILDING CONSTRUCTION: GROUP 1 STAKE

BODY TRUCK (SINGLE AXLE), 11/2 TON AND UNDER
VEHICLES FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY
AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS
AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND
AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE
SAID HOLIDAY. EMPLOYEE EARNS A PERSONAL HOLIDAY
EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED
TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH
PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR.
AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL
FIVE PERSONAL HOLIDAYS. B. PAID VACATION:
EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO
MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY
IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A
MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR.
AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL
FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF
SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION,
ACCRUED IN THE SAME WAY.....\$ 37.57

23.32

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least \$13.65 per hour (or the applicable wage rate listed on this
wage determination, if it is higher) for all hours spent performing on
the contract from May 11, 2026, through December 31, 2026. The
applicable Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey

is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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