

# Anti-Discrimination and Harassment Notice

Discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability is prohibited.

Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's EDR Coordinators and/or the Circuit Director of Workplace Relations, and/or the national Office of Judicial Integrity:

EDPA EDR Coordinator  
Miriam Silberstein  
267-299-7033  
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EDPA Alternate EDR Coordinator  
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Circuit Director of Workplace Relations  
Julie Procopiow Todd, Esq.  
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National Office of Judicial Integrity  
Michael Henry, Judicial Integrity Officer  
202-502-1603  
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The EDR Plan is available in the Human Resources folder located on all employees' desktops and is also available on the Court's website under "Court Info"

<http://www.paed.uscourts.gov/court-info>